



OFFICE OF THE UNDER SECRETARY OF DEFENSE

4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fiscal Year (FY) 2007 Diversity Management Outreach Calendar of Events

This memorandum announces support for an overarching Department of Defense (DoD) strategic outreach initiative. The Office of Diversity Management and Equal Opportunity will meet with external groups and host activities to enhance military and civilian recruitment and reinforce Departmental support of White House employment initiatives and employment related Presidential Executive Orders. Planned events will be scheduled throughout FY 2007 to coincide with nationally recognized special observances and the annual conferences, conventions, and symposia of external groups. A calendar of events describing DoD activities and the extent of its participation is attached.

Collaboration among various DoD components, equal opportunity and diversity offices, research/development and small business offices, and military and civilian recruitment offices is instrumental to the success of this initiative. Representatives of your staffs will be invited to participate in the planning of specific events.

Supervisors may allow their personnel involved in policies and programs affecting the employment and advancement of minorities and women to take advantage of participation in the attached list of conferences, conventions and symposia. Examples of persons in these categories include civilian and military equal opportunity directors, specialists, and advisors; special emphasis program managers; human resource specialists and individuals in managerial and supervisory positions. Although the selection of attendees is left to the discretion of the Components, please consider requests from DoD personnel who may not have a programmatic responsibility, but may benefit from these opportunities.

Mr. Clarence A. Johnson, Principal Director, Office of Diversity Management and Equal Opportunity, is the proponent for DoD support. You may reach him by telephone at (703) 571-9321 or e-mail at [Clarence.johnson@osd.mil](mailto:Clarence.johnson@osd.mil).

  
Michael L. Dominguez  
Principal Deputy

Attachment:  
As stated

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